



Monday, December 15, 2014

A meeting of the Board of Directors of the Reading Public Library was held today at 4:30 PM at 113 S. 4th Street, Reading, PA, Renee Dietrich, President, presiding.

Present: Renee Dietrich, Toni Albert, Heather Hanna, Paul Hoh, Nancy Campbell, Henriette Alban, Jim Shankweiler, Greg Knies, Johanny Cepeda, Colin Waskiewicz, Stephanie Towles, Osmer Deming, Frank Kasprowicz,

Absent: Justin Bodor

Guests: Kate Thornton, Maureen Dolan, Ken Haupt, Sean Devine, Denise Sticha

Public Comment: Sean Devine, from Leadership Berks with Alvernia, addressed the board about the Serve and Learn Project for downtown Reading. Leadership Berks was responsible for starting Cocktails & Classics, the library's annual fundraiser. The goal of the Serve and Learn Project is to create a better understanding of the amenities that Reading has to offer with a focus on the safety of the city. They plan to include RPL in their project.

Osmer Deming was introduced as a new trustee. He was appointed to the Board by Reading City Council

Minutes: Motion to approve the minutes made by Paul Hoh, seconded by Stephanie Towles. Approved.

Treasurer's Report: Motion to accept the Treasurer's report made by Johanny Cepeda, seconded by Colin Waskiewicz. Approved.

Director's Report: Copies of the Director's Report were made available along with additional handouts. Frank Kasprowicz reviewed the information provided.

Library Services: Stephanie Towles, committee chair: No report.

Facilities Committee: Henriette Alban reported. Reference corner & ILL glass still needs to be repaired. New roof will be needed in a few years. Brick wall repair is in process. Insured's limit is \$25,000. A new type of wall is proposed and approval from HARB is pending.

Finance Committee: Toni Albert gave the report. The 2015 budget for \$2,526,880.00 was presented. Motion to accept the budget was made by Toni Albert, seconded by Greg Knies. Approved. See attached budget. The 2015 budget included an additional \$250,000 for the City of Reading. Their support now totals \$350,000.

Personnel: Report was given by Jim Shankweiler. Jim met on Friday, December 12, with the staff to discuss & encourage the implementation the Strategic Plan. He and Justin are working to complete the annual evaluation of our Director.

Development: Report given by Kate Thornton. Giving Tuesday raised \$725. Annual Appeal donations are still coming in. Year to date total of donations is \$109,371.95.

Cocktails and Classics - Friday, March 27 at Goggle Works. Design of invitation has been finalized. Darlene Berk, a consultant, will coordinate the event.

Gift Acceptance Policy - Will present them to the Board for approval in January pending review by Bill Roberts.

- New banners are up at Main.
- Berks Community Health Center - Still on hold until the end of the year.
- New college brochures are being worked on.
- The December newsletter is out.

Strategic Planning: Paul Hoh, committee chair, nothing to report. Henriette Alban mentioned the meeting to be held on Monday, January 19, 2015. Paul responded that was a strategic planning session primarily for the staff.

Report of the Nominating Committee: Paul Hoh gave the report. The following candidates were presented to the board.

President: Renee' Dietrich
Vice President: Stephanie Towles
Secretary: Heather Hanna
Treasurer: Toni Albert

No other candidates were nominated. Paul Hoh made the motion to accept the 2015 candidates as presented, Henriette Alban seconded the motion. Approved.

Appointment of Trustees to Library Foundation Board: Trustees of the Reading Public Library may appoint at least three trustees to serve on the Library Foundation Board. Those members currently are Greg Knies, Renee' Dietrich and Paul Hoh, Vice President (elected Dec. 2011 to 3-year term per the by-laws). Stephanie Towles said she would also like to serve.

Unfinished Business: None.

New Business: None.

Comments were made by Denise Sticha, District Consultant about the upcoming BCPL board meeting and awards presentation to be held on Wednesday, Dec. 17, 2014 at the Wernersville library. A special presentation will be made Thursday, Dec. 18, 2014 at the Schuylkill Valley library to Senator David Argall.

Motion to adjourn made by Heather Hanna; seconded by Henriette Alban. Approved.

Respectfully submitted,

Heather Hanna, Secretary